

Discover what you were meant to do.

HGA INTERNSHIP PROGRAM

ARCHITECTS. ENGINEERS. IMPACT.

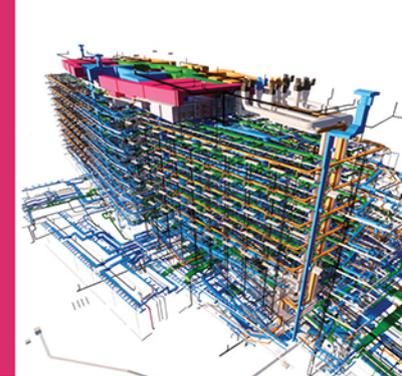
HGA



221
ENGINEERING
PROFESSIONALS



MORE THAN
1,100
EMPLOYEES



126
LIGHTING /
ELECTRICAL
AWARDS



8
BEST OVERALL OR
MOST INNOVATIVE
AEI PPA AWARDS
SINCE 2014



34
STRUCTURAL
AWARDS

22
MECHANICAL
AWARDS



51%
OF EMPLOYEES
ARE WOMEN
(SELF-IDENTIFIED)

39
STUDENT INTERNS
SUMMER 2025

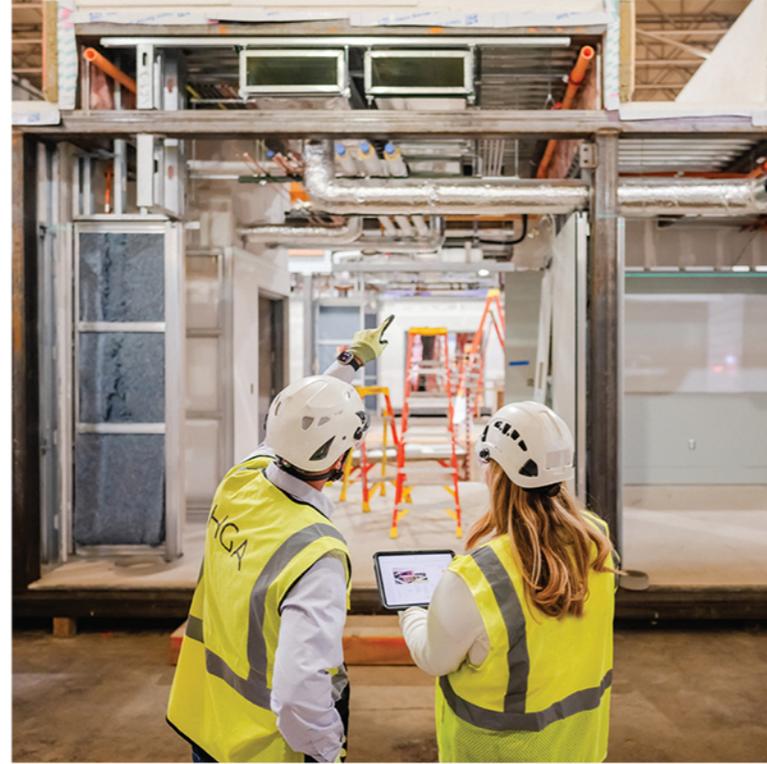


INTERNSHIPS ENGINEERED TO GET JOBS

As an HGA intern, you'll see textbook and classroom learning come alive across through hands-on experience in an integrated architecture and engineering environment. You'll learn the specifics of your profession while also learning about collaboration, client service, and why the culture of a company matters so much. You'll find mentors. You'll find friends. Most importantly, you'll leave with new skills, networking connections, and actual experience to discuss with prospective employers (which very well might be us).

DURING THE 10-12 WEEK PAID INTERNSHIP PROGRAM, YOU WILL:

- Collaborate and network with teams across disciplines and offices.
- Contribute ideas and engage in the design process.
- Use cutting-edge technologies.
- Put on a hard hat and visit project sites.
- **Participate in Community Action events.**
- Have fun while doing real work at a nationally recognized design firm.



“ I was given a lot of responsibility fairly quickly, but this was a HUGE plus and allowed me to learn and understand how things worked so much faster. The people were the most important part of this experience. Everyone is super emotionally intelligent, helpful, and understanding. They're great resources. Y'all hire great people. Alex G. Lighting Design, Penn State University

COAST TO COAST COLLABORATION

HGA is a national interdisciplinary design firm: a collective of architects, engineers, interior designers, and researchers fostering insight, innovation, and a positive impact for our clients, communities, and planet. Our integrated approach draws together teams from across disciplines and the country to create purposeful, enduring built environments.



IN-HOUSE ENGINEERING DISCIPLINES:

- B BUILDING PERFORMANCE
- C CIVIL
- E ELECTRICAL
- F FIRE PROTECTION
- L LIGHTING
- M MECHANICAL
- S STRUCTURAL
- T TECHNOLOGY

Internships available to undergraduate and graduate students in all locations; relocation stipend available.

A WORKPLACE WHERE VALUES ARE LIVED OUT LOUD

With engineering projects in 48 states and ten countries, our experience positions us at the forefront of the industry, but our culture is decidedly down to earth. At HGA, you'll find a company that supports your professional growth and workday happiness; an equitable culture that makes room for all at the table; leaders known for expertise rather than ego; and smart, respectful coworkers who inspire and root for each other's success every day.

OUR VALUES

Start with curiosity. Build empathy. Do meaningful work. Seek originality. Leave a lasting impact.



“ A genuine understanding of equity is to recognize that it is not something to achieve; it is an ever-evolving commitment to see the world and consider every interaction through an equity lens. Terri Howard Director of Equity



THE SOCIAL JUSTICE LABEL 2.0
HGA-001 EXP: 08/01/2025

Proud to be a JUST Organization

“ The people were the highlight of the internship, but I would also highlight the opportunities here. Between the intern events, site visits/tours, multitudes of people with their specialties, and different types of projects we can be involved in, there are endless opportunities at HGA to improve as an engineer and grow in our careers...I don't think there was anything I didn't get to learn. Laurel W. Mechanical Engineering, Milwaukee School of Engineering



COME BUILD A FUTURE WITH US



WE ARE CURIOUS

Fueled by our curiosity and our drive to innovate, HGA engineers are consistently recognized for our holistic, thoughtful, and elevated solutions.



WE ARE COLLABORATIVE

Our interdisciplinary approach results in a more powerful process, a better design experience, and a more thoughtful, enduring solution. HGA engineers have the opportunity to work across all of our markets, and help tackle a wide variety of design challenges.



WE ARE COMMITTED

As a signatory of the **AIA 2030**, **SE 2050**, and **MEP 2040** challenges, we have put into place the people, tools, and processes necessary to achieve carbon neutral construction. *Engineering News Record* and *Building Design and Construction Magazine* consistently rank HGA in the top 25 green design firms in the country.



Discover more at:
hga.com/internships



View opportunities
and **apply today!**