



HGA

The science behind the art

HGA ARCHITECTS AND ENGINEERS



122
LIGHTING/ELECTRICAL
AWARDS



MORE THAN
900
EMPLOYEES

18
MECHANICAL
AWARDS



34
STRUCTURAL
AWARDS



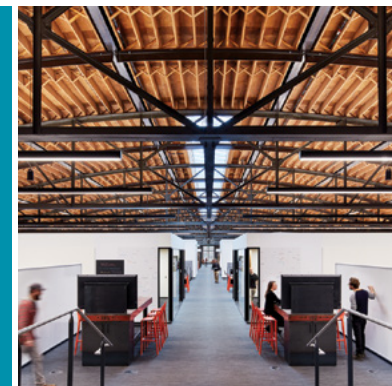
7
NATIONAL
AIA ARCHITECTURE
AWARDS



94
PROFESSIONAL
ENGINEERS



950⁺
NATIONAL, STATE &
REGIONAL AWARDS



167
LEED ACCREDITED
PROFESSIONALS

INTERNSHIPS ENGINEERED TO GET JOBS

We are a national interdisciplinary design firm rooted in architecture and engineering.

As an HGA intern, you'll see textbook and classroom learning come alive across disciplines and projects. You'll learn the specifics of your profession while also learning about collaboration, client service, and why the culture of a company matters so much. You'll find mentors. You'll find friends. You'll have fun. Most importantly, you'll leave with new skills, networking connections, and actual experience to discuss with prospective employers (which very well might be us.)

During the 10-12 week paid internship program, you will:

- Put on a hard hat and visit project sites.
- Collaborate with teams across disciplines and offices.
- Engage in the design process.
- Have fun while doing real work at a nationally recognized design firm.
- Use cutting edge technologies.



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An HGA internship gives you the unique opportunity to collaborate across disciplines and interact with the whole project team; working with architects, engineers, and interior designers to help make a client's dream reality.

Not only did I grow as a student, but also as a member of the architecture and engineering industry.

Ryan H.
Mechanical Engineering,
Iowa State

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My time at HGA allowed me to gain valuable work experience and explore an exciting career path in the field of engineering. Working on such interesting projects with intelligent and experienced HGA employees taught me so much and helped me understand how to apply what I've learned in school to the real world.

Samantha L.
Electrical Engineering, Marquette University



IN-HOUSE DISCIPLINES

- ARCHITECTURE
- ENGINEERING
- INTERIOR DESIGN
- LANDSCAPE ARCHITECTURE
- CIVIL
- ELECTRICAL
- INDUSTRIAL
- LIGHTING DESIGN
- MECHANICAL
- STRUCTURAL

OFFICE LOCATIONS



A CULTURE OF COLLABORATION

With engineering projects in 48 states and ten countries worldwide, our experience positions us at the forefront of the industry, but our culture is decidedly down to earth. You'll find leaders who are known for expertise rather than ego. Smart, respectful coworkers who set the bar high, motivating and inspiring each other. And a focus on equity that makes room for all at the table.

At HGA, our engineers have the opportunity to work across all of our markets, and help tackle a wide variety of design challenges.

ARTS & CULTURE • COMMUNITY & CIVIC • CORPORATE • EDUCATION • ENERGY & INFRASTRUCTURE • GOVERNMENT • HEALTHCARE • SCIENCE & TECHNOLOGY



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At HGA, we are fostering an equitable and inclusive culture where all voices are welcome and valued. That's no different for our student interns, who we treat like full-time team members. When you believe your contributions matter, it has a profound influence on your experience and the impact you can make.

Tim Carl, CEO





OUR COMMITMENT TO EQUITY & EQUAL EMPLOYMENT

HGA was founded in 1953 on the belief that diverse perspectives—primarily of different disciplines—are integral to great design. As a firm committed to learning and growing, our definition of diversity has evolved, and is inspiring us to build a more equitable and inclusive culture.

We have invested in training for all 11 offices (more than 900 employees from coast-to-coast) to build a foundational understanding of equity and its role in HGA's culture, in design, and in promoting equal employment opportunities. We work to review our internal policies, practices, and procedures through an equity lens, and have made changes as a result, from recognizing differences in identity and family structure in our employee benefits, to creating partnerships with organizations focused on welcoming more people of color to the design industry, to making changes to our recruiting, hiring, and promotion practices. We have been, and will continue to be, proactive in providing promotion and pay parity for women and people of color in the same roles.

COME BUILD A FUTURE WITH US



WE ARE CURIOUS

Fueled by our curiosity and our drive to innovate, HGA engineers are consistently recognized for our holistic, thoughtful, and elevated solutions.



WE ARE COLLABORATIVE

Our interdisciplinary approach results in a more powerful process, a better design experience, and a more thoughtful, enduring solution. We root for each other's success because that's how we all succeed.



WE ARE COMMITTED

From LEED certification to net zero energy design, we are dedicated to a more sustainable future. *Engineering News Record* and *Building Design and Construction Magazine* consistently rank HGA in the top 25 green design firms in the country.

Discover more at: [hga.com/careers](https://www.hga.com/careers)

