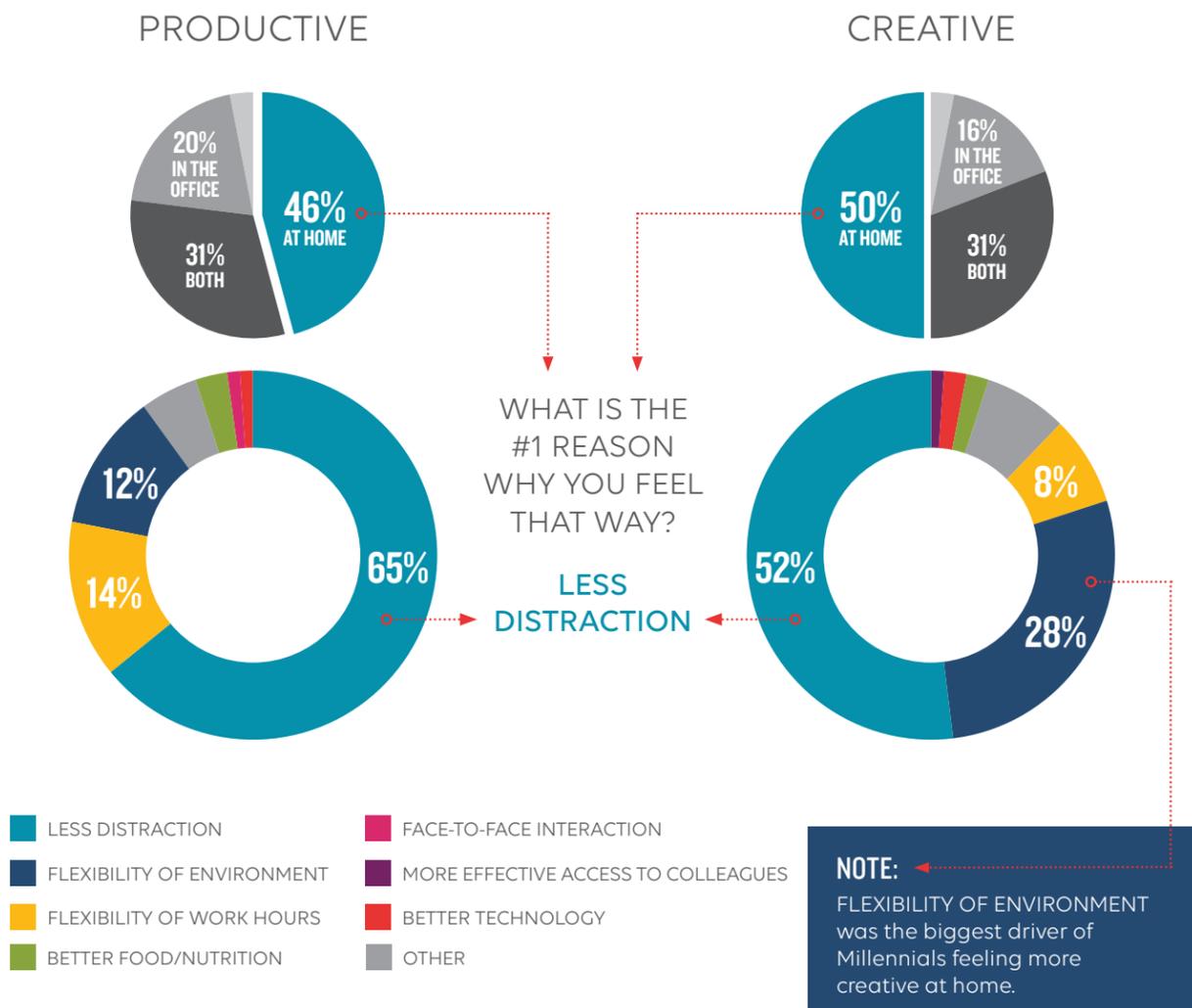


## LIMIT DISTRACTION

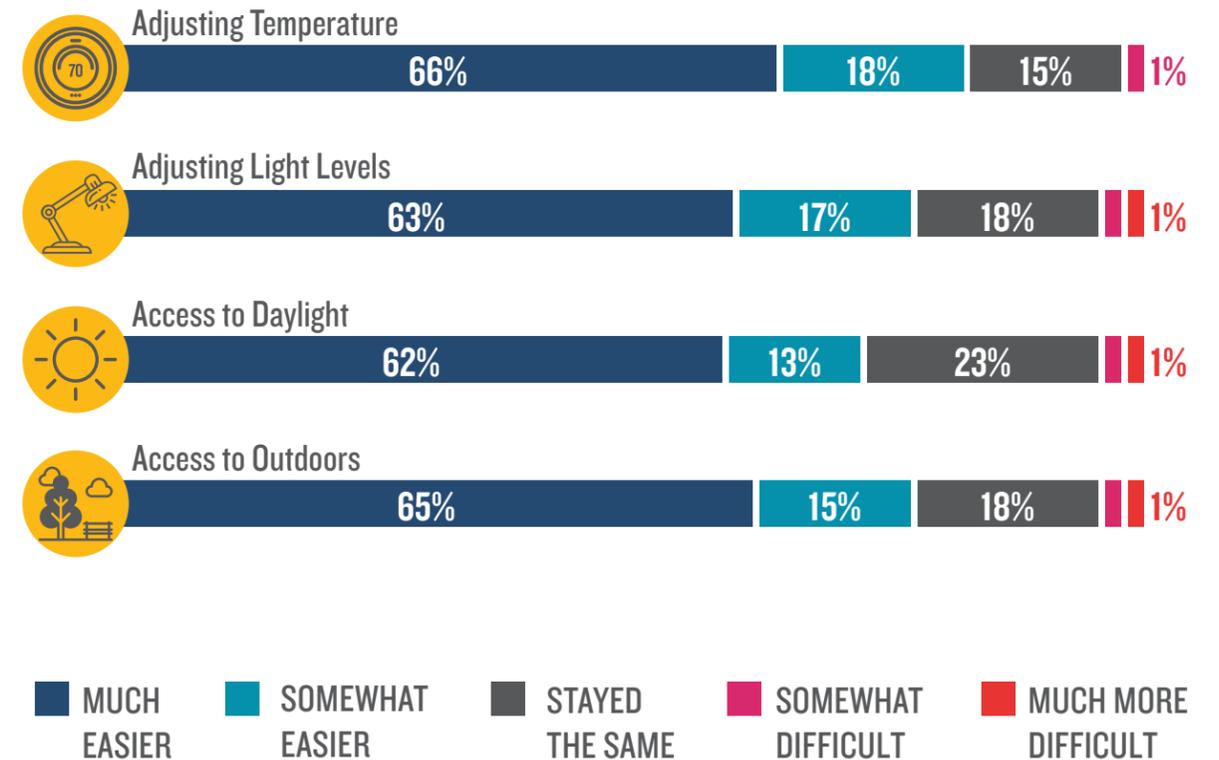
### WHERE DO YOU FEEL MOST...?



## ACCESS TO THE OUTDOORS

### COMFORT AND CONTROL

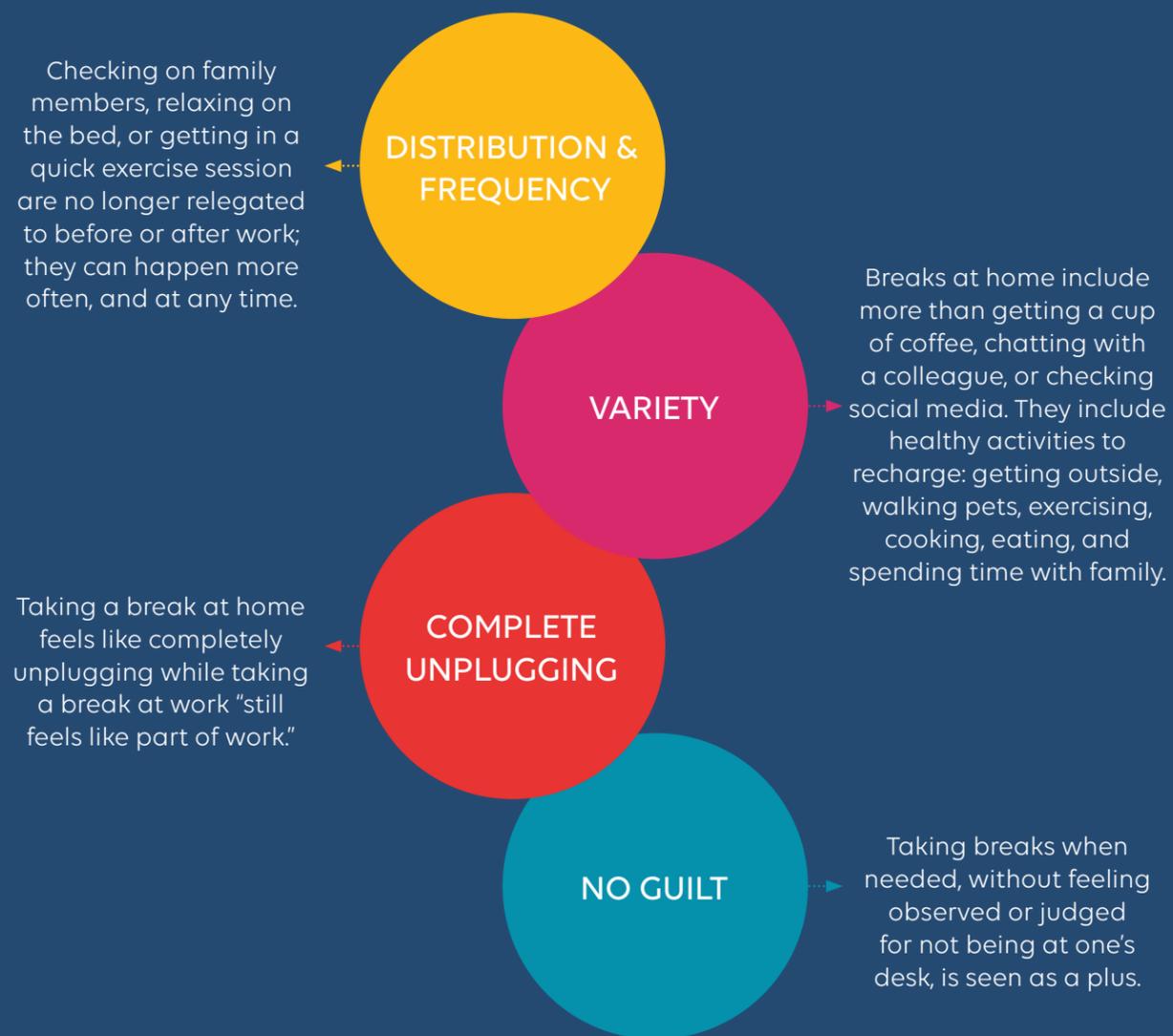
How do these activities done while working from home compare to when you worked from your office?



# QUALITY BREAKS

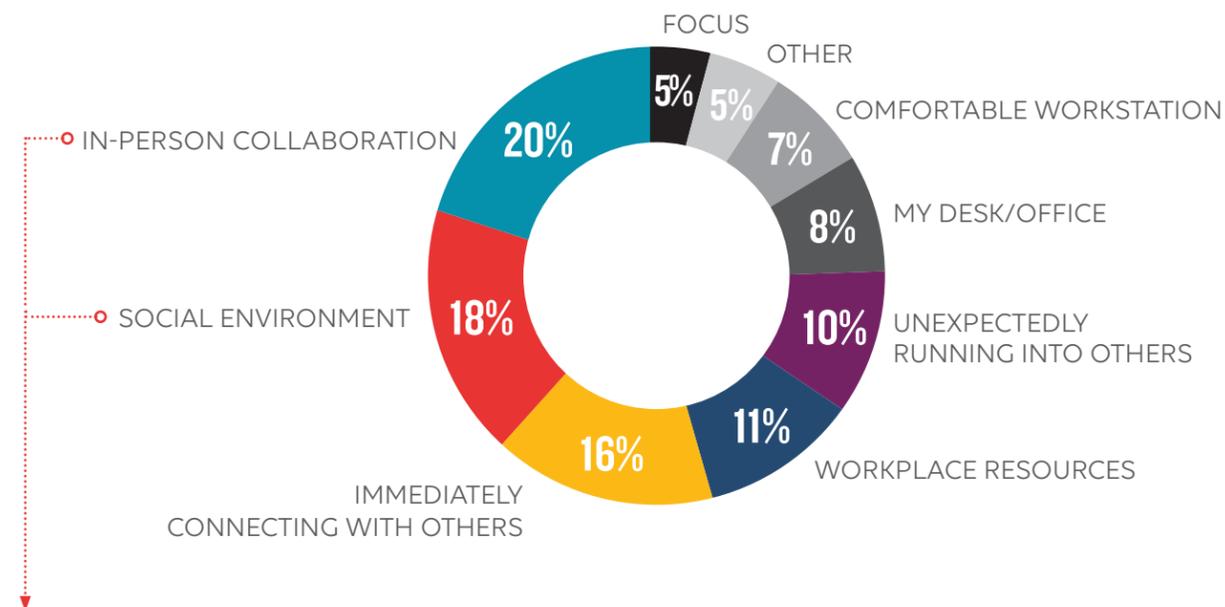
## BREAKS: AN EPIPHANY

Qualitative analysis shows that people find breaks at home are far superior to breaks at work.



# ACCESS TO TEAMS

## WHAT I MISS MOST ABOUT MY WORKPLACE



## ROWING THE BOAT TOGETHER



THE FUTURE WORKPLACE ISN'T ABOUT THIS.



PEOPLE COME TO THE WORKPLACE FOR THIS.

**LICENSE TO AUTHOR THE WORKDAY**

Flexibility of schedule and environment, as well as the ability to unplug when and how they want, are among the top features people appreciate about working from home, and conceivably their future workplace.

**TRUE RESPITE AT THE OFFICE**

The quality of breaks at home are far superior to what respondents called "guilty breaks" at the office. Consider spaces that encourage quality respite and opportunities to recharge.

**SAVE SPACE FOR COLLABORATION**

While limiting collaboration space may mitigate health concerns in the short-term, it could impact the quality of the work experience for many in the long-term. The quality and appeal of these spaces matter.

**SAFE HUDDLE**

Rather than incorporate permanent physical divisions with cubicles or offices for the health and safety of employees, reorganize individual workstations in communal configurations with proper distancing to facilitate face-to-face connection, and wellbeing.

**HYBRID TEAMS**

Working from home is not conducive to social connectivity, but it is also not going away. Explore solutions that afford key qualities of effective on-site collaboration: full-body presence, reading and expressing body language, and leaning in or standing up to brainstorm.

**ONLY IN THE WORKPLACE**

People are not eager to trade the comfort and safety of home, a nonexistent commute, new exercise routines, or more family time for traditional workplace offerings. Consider providing resources and experiences that can only be found in the workplace.

