



HGA

Discover what you  
were meant to do.

HGA INTERNSHIP PROGRAM



MORE THAN  
**800**  
EMPLOYEES



IN THE TOP  
**25**  
OF ARCHITECTURAL  
RECORD'S TOP FIRMS  
SIX YEARS IN A ROW



**6**  
NATIONAL AIA  
HONOR AWARDS



**11**  
OFFICES



**32**  
STUDENT  
INTERNS

**900<sup>+</sup>**  
NATIONAL, STATE &  
REGIONAL AWARDS



**2051**  
HOURS DONATED TO  
NON-PROFITS IN 2019

**167**  
LEED ACCREDITED  
PROFESSIONALS



# MORE THAN A PLACE TO WORK. A PLACE TO THRIVE.

HGA is a multidisciplinary design firm: a collective of architects, engineers, interior designers, and researchers fostering insight, innovation, and a positive impact for our clients and communities. Our over 800 professionals nationwide use an integrated approach to design, resulting in a more powerful process and more holistic, sustainable solutions.

While our portfolio includes award-winning designs, our culture is decidedly down to earth. You'll find leaders known for expertise rather than ego; smart, respectful coworkers who inspire each other; and an equitable culture that makes room for all at the table.

## MARKETS SERVED:

ARTS & CULTURE • COMMUNITY & CIVIC • CORPORATE • EDUCATION • ENERGY & INFRASTRUCTURE • GOVERNMENT • HEALTHCARE • SCIENCE & TECHNOLOGY



## IN-HOUSE DISCIPLINES

ARCHITECTURE  
ENGINEERING  
INTERIOR DESIGN  
LANDSCAPE ARCHITECTURE  
LIGHTING DESIGN  
COMMISSIONING  
DIGITAL PRACTICE

ENVIRONMENTAL GRAPHICS  
PLANNING  
RESEARCH  
RESILIENCY  
SUSTAINABLE DESIGN  
TECHNOLOGY  
WORKPLACE STRATEGY

## OFFICE LOCATIONS



Internships available to undergraduate and graduate students in all locations.

# INTERNSHIPS DESIGNED TO GET JOBS

As an HGA intern, you'll see textbook and classroom learning come alive across disciplines and projects. You'll learn the specifics of your profession while also learning about collaboration, client service, and why the culture of a company matters so much. You'll find mentors. You'll find friends. You'll have fun. Most importantly, you'll leave with new skills, networking connections, and actual experience to discuss with prospective employers. (Which very well might be us.)

During the 10-12 week paid internship program, you will:

- Put on a hard hat and visit project sites.
- Engage in the design process.
- Collaborate with teams across disciplines and offices.
- Use cutting edge technologies.
- Have fun while doing real work at a nationally recognized, multidisciplinary design firm.

My time at HGA was filled with an amazingly diverse range of projects. I was given a gratifying amount of trust and mentorship, and allowed to take on important roles in each project with enough time to learn new software, procedures, and design concepts. My coworkers were helpful and encouraging, and taught me more than I could have guessed. I would highly recommend HGA to any architecture student or recent graduate.

**Will B.**  
Harvard School of Design



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As an intern, I was treated like an equal and given many opportunities to stretch my wings and try new things.

The environment fosters creativity and growth, and the kind people in every department made HGA a great place spend the summer.

**Caroline S.**  
University of Wisconsin,  
Milwaukee





## OUR COMMITMENT TO EQUITY & EQUAL EMPLOYMENT

HGA was founded in 1953 on the belief that diverse perspectives—primarily of different disciplines—are integral to great design. As a firm committed to learning and growing, our definition of diversity has evolved, and is inspiring us to build a more equitable and inclusive culture.

We have invested in training for all 11 offices to build a foundational understanding of equity and its role in HGA's culture, in design, and in promoting equal employment opportunities. We work to review our internal policies, practices, and procedures through an equity lens, and have made changes as a result, from recognizing differences in identity and family structure in our employee benefits, to creating partnerships with organizations focused on welcoming more people of color to the design industry, to making changes to our recruiting, hiring, and promotion practices. We have been, and will continue to be, proactive in providing promotion and pay parity for women and people of color in the same roles.

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At HGA, we are fostering an equitable and inclusive culture where all voices are welcome and valued. That's no different for our student interns, who we treat like a full-time team members. When you believe your contributions matter, it has a profound influence on your experience and the impact you can make.

Tim Carl, CEO

Discover more at: [hga.com/careers](https://hga.com/careers)

